



Pune District Education Association's

College of Ayurved & Research Centre

(I.D.No. P.U./P.N./AYU./081/1990)

Sector No. 25, Pradhikaran, Nigdi, Pune-411 044 (Maharashtra State), India.

Phone - 020 - 27653965 / 27659578, Fax :- 020 - 27659578, Website - www.pdeaayurvedcollege.edu.in

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7.1.2 Annual Gender Sensitization Action Plan

Introduction:

To ensure women and girls, boys and Men have equal access to and benefit from caring assistance.

Gender is the culturally defined set of expectations about the roles, rights, and responsibilities associated with women and men, as well as the power relations between and among people based on those expectations.

Aim:

To enhance the power of women and men (boys/girls) to construct the society/community and their own lives.

Objective:

- 1) To support women and men (boys/girls) play equal parts in determining and shaping the life of the community in its educational, cultural, economic, and political, sports, professional, social aspects.
- 2) To provide safe and secure surroundings to girls and ladies teaching and non-teaching staff.
- 3) To improve health.
- 4) To propagate the perception of 'gender equity' among all the stake holders of the institute by arranging various events and program.

Policy:

1. In our institute boys/girls are equally participated in annual cultural program, sports, and various contests. They arranged events on Save Girl Child, Nirbhaya etc. to enhance women empower as well as security of women.
2. There are separate girls and boy's hostel available with essential safety aspects.
3. Separate rector and security guard are available for 24 X 7hrs. for girls and boys hostel.
4. Ladies common room is available to give solitude for girls and ladies teaching and non-teaching staff.
5. Ladies teaching and non-teaching staff work in our college in a very healthy and peaceful environment.
6. If any student has any problem related to study, health, funds, or they are suffering from any social or other pressures we resolve their problems through student mentor mentee committee and qualified councilor.
7. The Institutional Code of Conduct is there to maintain discipline in the institute.





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Gender Sensitization Programs Organized by The Institution During the Last Five Years

2018-19

Sr. No.	Duration (From – To)	Title of the Gender sensitization programme	Organizing Department	Number of participants
1	26/01/2019	Speech on Gender equality on the occasion of 70th republic Day flag hosting ceremony	NSS	162
2	04/02/2019	Gender Equity - Essay Writing on Campaign against female foeticide	NSS	14
3	08/03/2019	Health Check Up for women	NSS	35

2019-20

Sr. No.	Duration (From – To)	Title of the Gender sensitization programme	Organizing Department	Number of participants
1	09/03/2020 to 14/03/2020	Arogya Vyakhyan & Free Health Check-up Camp on World Women's Day	Streerog & Prasutitantra Dept.	149
2	13/03/2020	Medical Health Check-up & Social Service Camp	NSS	47

2020-21

Sr. No.	Duration (From – To)	Title of the Gender sensitization programme	Organizing Department	Number of participants
1	27/01/2021	Guest Lecture on Health Care of Girls in Covid-19 Pandemic and their problems in Adolescence by Dr. Deodas	Kaumarbhritya dept.	500
2	08/03/2021	Arogya Vyakhyan on the occasion of international Women's Day	Streerog & Prasutitantra Dept.	71
3	28/05/2021 to 05/06/2021	The Menstrual Hygiene Day	Streerog & Prasutitantra Dept.	69
4	11/07/2021 to 11/08/2021	World Population control Programme -	Streerog & Prasutitantra Dept.	454





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2021-22

Sr. No.	Duration (From – To)	Title of the Gender sensitization programme	Organizing Department	Number of participants
1	11/10/2021 to 16/10/2021	World Sight Day - Eye Check-up Camp	Shalakya Dept.	111
2	28/10/2021	Guest Lecture on Role & responsibilities of Anti sexual Harassment Committee	Anti-sexual Harassment Committee	66
3	10/12/2021	Haemoglobin Check-up Camp for girls	Rognidan Dept.	33
4	06/01/2022	Celebration of Kranti Jyoti Savitribai Phule Jayanti, Maharashtra Girl Child Day, Stree Mukti Din	NSS	121
5	20/01/2022	Guest Lecture - Awareness of Gender Sensitization	Kaumarbhritya dept.	100
6	24/01/2022	Girl Child Day celebration on the occasion of Azadi ka Amrit Mahotsav	NSS, Kaumarbhritya and Streerog Dept.	22
7	07/03/2022	E- Pledge for the fight against drug abuse	NSS	140
8	08/03/2022	Guest Lecture on World Women's Day & Poster Competition	Streerog & Prasutitantra Dept	35
9	08/03/2022	International Women's Day – Flowers Distribution to ladies Staff	Cultural Committee	65
10	11/04/2022	National Level E- Poster Competition - Gender Equality	Agadatantra Dept.	70
11	17/05/2022	Speech On Gender Sensitization by Dr. Madhavi Deodas	Anti-sexual Harassment Committee	60
12	28/05/2022	Rangoli Competition on World Menstrual Hygiene Day	Streerog & Prasutitantra Dept	12





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2022-23

Sr. No.	Duration (From – To)	Title of the Gender sensitization programme	Organizing Department	Number of participants
1	01/08/2022 to 31/08/2022	Survey on awareness of sexual Harassment & violence against women	Samhita Siddhant Dept.	100
2	03/01/2023	Celebration of Kranti Jyoti Savitribai Phule Jayanti, Maharashtra Girl Child Day, Stree Mukti Din	NSS	109
3	01/03/2023 to 08/03/2023	Mahila Mahaarogya Shibir Camp - Women's Day -	Streerog & Prasutitantra Dept	13
4	08/03/2023	Rally for Breast Cancer Awareness	Streerog & Prasutitantra Dept	500
5	11/04/2023	Poster Competition on Gender Equality	Agadtantra Dept.	6
6	28/05/2023	National Online Poster Competition on World Menstrual Hygiene Day	Streerog & Prasutitantra Dept	69




Principal
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